** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

(Rev. January 2020) Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A I	or th	e 2019 calendar year, or tax year beginning 0	CT 1, 2019 and	enaing S	EP 30, 2020		
B (a	Check if opplicate	C Name of organization			D Employer ide	ntifica	ation number
	Addre		IL, INC.				
	Name Chan	ge Doing business as			82-0259	544	
	Initial returr	Number and street (or P.O. box if mail is not de	elivered to street address)	Room/suite	E Telephone nui	nber	
	Final retur	8948 W. BARNES ST.	•		(208) 377	-201	1
	termi ated		ZIP or foreign postal code		G Gross receipts \$		4,189,009.
	Amer return	BOISE, ID 65709			H(a) Is this a grou	up reti	
	Appli tion	F Name and address of principal officer: TATA	ICIA PYKE		for subordin	ates?	Yes X No
	pend	SAME AS C ABOVE			H(b) Are all subordina	ites incl	luded? Yes No
		empt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1)	or 527	If "No," atta	ch a li	st. (see instructions)
		te: WWW.GIRLSCOUTS-SSC.ORG			H(c) Group exem	ption	number >
	orm o	f organization: X Corporation Trust A Summary	ssociation Other	L Year	of formation: 1964	M	State of legal domicile; ID
	1	Briefly describe the organization's mission or most	significant activities: TO GUI	DE AND AS	SSIST GIRLS AG	ES	
Governance		5-17 IN THE DEVELOPMENT OF VALUES, SO					
'n	2	Check this box if the organization disco	entinued its operations or dispos	sed of more	than 25% of its ne	t asse	ets.
Ş.	3	Number of voting members of the governing body	(Part VI, line 1a)			3	15
Ğ	4	Number of independent voting members of the go				4	15
88	5	Total number of individuals employed in calendar y	year 2019 (Part V, line 2a)			5	78
Vitie	6	Total number of volunteers (estimate if necessary)				6	2181
Activities &	7 a	Total unrelated business revenue from Part VIII, co	olumn (C), line 12			7a	0.
_	b	Net unrelated business taxable income from Form	990-T, line 39	·····		7b	0.
					Prior Year		Current Year
ō	8	Contributions and grants (Part VIII, line 1h)			429,2		284,991.
enc	9				289,4	-	83,870.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4			-18,1	_	19,546.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d			2,098,4	-	2,069,397.
	12	Total revenue - add lines 8 through 11 (must equal			2,799,0	_	2,457,804.
	13	Grants and similar amounts paid (Part IX, column (46,7	_	26,671.
	14	Benefits paid to or for members (Part IX, column (A			1 500 5	0.	0.
es	15	Salaries, other compensation, employee benefits (1,528,7	_	1,595,109.
Expenses	16a	Professional fundraising fees (Part IX, column (A),				0.	0.
ă X	_b	Total fundraising expenses (Part IX, column (D), lin	•		004.0) -	000 000
	''	Other expenses (Part IX, column (A), lines 11a-11d			984,0 2,559,6	_	890,089.
	18	Total expenses. Add lines 13-17 (must equal Part I			239,3	_	2,511,869. -54,065.
(19	Revenue less expenses. Subtract line 18 from line	12		· · · · · · · · · · · · · · · · · · ·	_	, -
Net Assets or	200	Total accets (Dort V. line 16)		Ве	ginning of Current You 3,897,4	-	End of Year 4,299,208.
Asse Rala	20 21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)			536,2	-	973,316.
let /	22	Net assets or fund balances. Subtract line 21 from	lino 20		3,361,1		3,325,892.
	art II	Signature Block	1 III IE 20		-,,-	- •	-,,
Und	er pen	alties of perjury, I declare that I have examined this return	including accompanying schedule:	s and stateme	ents, and to the best o	of mv k	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than office				,	,
			,				
Sig	n	Signature of officer			Date		
Her		PATRICIA PYKE, CEO					
		Type or print name and title					
		Print/Type preparer's name	Preparer's signature		Date Chec	k	PTIN
Paid	ı	ANN SWINDELL	ANN SWINDELL	0	4/07/21 if self-	mployed	P01677409
Prep	arer	Firm's name CLIFTONLARSONALLEN LLP			Firm's EIN		41-0746749
Use	Only	Firm's address 101 S. CAPITOL BLVD., SU	JITE 1700				
		BOISE, ID 83702			Phone no.	(208) 387-6400
May	the I	RS discuss this return with the preparer shown abo	ove? (see instructions)				X Yes No

4d	Other	program	services	(Describe	on Sch	nedule (O.))
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including grants of \$ 1,884,165. Total program service expenses

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) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	├		
'		7		x
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	- -		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		Α
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		v	
	If "Yes," complete Schedule D, Part IV	9_	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
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GIRL SCOUTS OF SILVER SAGE

Part IV | Checklist of Required Schedules (continued)

1 0	Continued)		V	N ₂
22	Did the erganization report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	х	
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	•	23		х
24 2	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
24 a	last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete</i>			
		24a		х
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·		24c		
ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
		25b		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		26		х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
-	Cabadida N. Davit II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa			•	
	Check if Schedule O contains a response or note to any line in this Part V			
		_	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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Form **990** (2019)

Form 990 (2019) GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	ctatements regarding ctater me runnings and run compliance (continued)		1	
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.			
	The die defender year chang with or within the year covered by this retain	OL-	Х	
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	21	
22	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	ISBN 111 115 COOTS III	3b		
	If "Yes," has it filed a Form 990-1 for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	35		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country	16		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		,,
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		x
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
Ü	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	Ť		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
С	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c			
14a		14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
	·	F	990	(0010)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
h	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0		
Ū	organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i>	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This Section & requests information about policies not required by the internal nevertice Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	-110
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
•	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	onlv)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.	23)		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_5	PATRICIA PYKE - (208) 377-2011			
	8948 W. BARNES ST., BOISE, ID 83709			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average		not c		more	than o		Reportable	Reportable	Estimated
	hours per					s both or/trus		compensation	compensation	amount of
	week (list any						Ĺ	from the	from related organizations	other compensation
	hours for	direc				- -		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	,	organization
	organizations	ll trus	nal trı		loyee	om pe				and related
	below	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
41)	line)	pul	lus	90	Ke	e Hig	For			
(1) JESSICA CAFFERTY	2.50	-		l						
BOARD CHAIR	0.00	Х		Х				0.	0.	0.
(2) JEFF THOMPSON 2ND VICE CHAIR	0.90	x		х				0.	0.	
2ND VICE CHAIR (3) ERIN-TODD HANSEN	1 00	Λ		Λ				0.	0.	0.
1ST VICE CHAIR	1.80	x		х				0.	0.	_
(4) CHRISTINA KANG	1.60	Λ		Λ				0.	0.	0.
TREASURER	1.00	x		Х				0.	0.	0.
(5) JULIA HILTON	0.90	Λ		Λ				· · · · · · · · · · · · · · · · · · ·	· ·	••
SECRETARY	0.30	х		х				0.	0.	0.
(6) BENDA BALLANTYNE	1.50							•	••	•
DIRECTOR-AT-LARGE		х						0.	0.	0.
(7) CHAD BIGGS	1.00								- •	
DIRECTOR-AT-LARGE		х						0.	0.	0.
(8) GRACIELA FONSECA	1.00									
DIRECTOR-AT-LARGE		х						0.	0.	0.
(9) LEATHA THAYER	0.80									
DIRECTOR-AT-LARGE		Х						0.	0.	0.
(10) EMILY BORDER	0.80									
DIRECTOR-AT-LARGE		Х						0.	0.	0.
(11) JOANN LIGHTLY	0.70									
DIRECTOR-AT-LARGE		Х						0.	0.	0.
(12) MARY BETH NUTTING	1.50									
DIRECTOR-AT-LARGE		Х						0.	0.	0.
(13) COLEEN NIEMANN	0.20									
DIRECTOR-AT-LARGE		Х						0.	0.	0.
(14) HOLLY WOOODINGS	1.70									
DIRECTOR-AT-LARGE		Х						0.	0.	0.
(15) ANN MARIE PETERS	0.20									
DIRECTOR-AT-LARGE		Х						0.	0.	0.
(16) PATRICIA PYKE	40.00	1								
CEO				Х				94,358.	0.	0.
(17) MAGGIE WILLIAMS	40.00	-								
CFO				Х				64,454.	0.	12,397.

Form **990** (2019)

	990 (2019) GIRL SCOUTS O	F SILVER S	AGE	CO	UNC	IL,	IN	C.		82-025	964	4	Page 8
Par	t VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
	(A) Name and title	(B) Average hours per week	box	not c , unle	ss per	ition more rson is	than of s both or/trus	an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estima amour othe	ated nt of
		(list any hours for related organizations below line)	Individual trustee or director	In stit utional tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS0	C)	compens from to organize and relations organize	the ation ated
(18) CDO	JOANNE TAYLOR	40.00			х				45,821.		0.	7	,136.
			•										
	Subtotal								204,633.		0.	19	,533.
	Total from continuation sheets to Part VII Total (add lines 1b and 1c) Total number of individuals (including but no							<u> </u>	204,633.	000 of reportable	0.	19	0.
_	compensation from the organization	5t miniod to th										Yes	0 s No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for so	uch individual										3	х
4 5	For any individual listed on line 1a, is the su and related organizations greater than \$150 Did any person listed on line 1a receive or a	,000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	or such individual			4	х
	rendered to the organization? If "Yes," com tion B. Independent Contractors											5	х
1	Complete this table for your five highest conthe organization. Report compensation for t										ensat	tion from	
	(A) Name and business	address	NO	NE					(B) Description of s	ervices	С	(C) ompensat	ion
2	Total number of independent contractors (ir	ū	ot lin	nited	d to		se lis	ted	above) who received mo	ore than			
	\$100,000 of compensation from the organiz	aliUii 📂				•						Form 990	(2019)

Form 990 (2019) GIRL SCOUTS

Part VIII Statement of Revenue

		Check if Schedule O contains a resp	onse (or note to any line	e in this Part VIII			
		CHOCK II COMEdule C COMMUNIC A 100p	01100	si iloto to arry iirik	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
				0.660				SECTIONS 212 - 214
Contributions, Gifts, Grants and Other Similar Amounts		a Federated campaigns <u>1a</u>		2,668.				
ir our		b Membership dues 1b						
Ĕ,		c Fundraising events1c		25,463.				
ξ'n		d Related organizations 1d						
nië,		e Government grants (contributions) 1e						
Sign		f All other contributions, gifts, grants, and						
e E		similar amounts not included above 1f		256,860.				
걸		g Noncash contributions included in lines 1a-1f	\$	5,950.				
o d		<u> </u>			284,991.			
OB		h Total. Add lines 1a-1f		Business Code	201,331.			
		MEMBERGHED DEVELOPMENT			47 405	47 405		
Se	2	a MEMBERSHIP DEVELOPMENT		611710	47,485.	47,485.		
e <u>₹</u>		b CAMPS		611600	36,385.	36,385.		
S		c						
ev ev		d						
Program Service Revenue		e						
Ā		f All other program service revenue						
		g Total. Add lines 2a-2f			83,870.			
	3				·			
	•	other similar amounts)			24,783.			24,783.
	4							
	4	· · · · · · · · · · · · · · · · · · ·	-					
	5	Royalties(i) Rea						
		 ''		(ii) Personal				
			221.					
		7	145.					
		c Rental income or (loss) 6c 19,	076.					
		d Net rental income or (loss)			19,076.			19,076.
	7	a Gross amount from sales of (i) Secur	ties	(ii) Other				
		assets other than inventory $7a$ 1 ,	862.					
		b Less: cost or other basis						
Φ			099.					
ž			237.					
ě		. ,			-5,237.			-5,237.
her Revenue		d Net gain or (loss)			3,237.			3,237.
	8	a Gross income from fundraising events (not						
Ò		including \$ 25,463. of						
		contributions reported on line 1c). See						
		Part IV, line 18		5,302.				
		b Less: direct expenses	8b	8,871.				
		c Net income or (loss) from fundraising ever			-3,569.			-3,569.
	9	a Gross income from gaming activities. See	∍					
		Part IV, line 19	9a					
		b Less: direct expenses						
		c Net income or (loss) from gaming activities						
		a Gross sales of inventory, less returns		,				
		and allowances	102	3,767,980.				
		b Less: cost of goods sold		1,714,090.				
					2,053,890.	2,053,890.		
-+		c Net income or (loss) from sales of inventor	лу		2,033,030.	2,033,030.		
જ				Business Code				
eor Ie	11							
an en		b						
Miscellaneous Revenue		c						
Aiš		d All other revenue						
		e Total. Add lines 11a-11d	<u></u>)				
	12	Total revenue. See instructions			2,457,804.	2,137,760.	0.	35,053.

Form 990 (2019) GIRL SCOUTS OF SILV Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. A	All other organizations must complete column (A).
	and the state of t

	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	, ,		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22	26,671.	26,671.		
3	Grants and other assistance to foreign	20,071.	20,071.		
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	179,697.	74,449.	76,497.	28,753
6	Compensation not included above to disqualified		,	,	
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,139,226.	884,621.	155,738.	98,867
8	Pension plan accruals and contributions (include	-,>,	,		20,00
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	163,048.	50,430.	107,974.	4,644
0	Payroll taxes	113,138.	82,404.	19,768.	10,966
1	Fees for services (nonemployees):		7 - 7 - 7		· , · ·
' a	Management				
b	Legal				
c	Accounting	18,400.	12,880.	2,395.	3,125
d		21,211	,	2,222	-,
e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
9	column (A) amount, list line 11g expenses on Sch 0.)	22,998.	21,269.	1,729.	
2	Advertising and promotion	32,486.	31,619.	, -	867
3	Office expenses	23,133.	20,283.	1,466.	1,384
4	Information technology	77,592.	62,875.	5,453.	9,264
5	Royalties	,	, .	, -	, <u>, , , , , , , , , , , , , , , , , , </u>
6	Occupancy	145,170.	142,703.	1,508.	959
7	Travel	44,097.	20,193.	21,066.	2,838
8	Payments of travel or entertainment expenses	,	,	,	,
•	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	7,056.	5,375.	1,598.	83
0	Interest	10,363.	,	10,363.	
1	Payments to affiliates	,		,	
2	Depreciation, depletion, and amortization	118,037.	105,229.	7,899.	4,909
3	Insurance	51,753.	39,369.	7,637.	4,747
4	Other expenses. Itemize expenses not covered	,	,	,	,
-	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	COOKIE BONUSES AND PROD	189,065.	189,065.		
b	SUPPLIES	59,939.	46,117.	9,127.	4,695
С	EQUIPMENT RENTAL	49,976.	41,967.	4,939.	3,070
d	BANK FEES	22,777.	19,196.	1,675.	1,906
е	All other expenses	17,247.	7,450.	5,728.	4,069
5_	Total functional expenses. Add lines 1 through 24e	2,511,869.	1,884,165.	442,560.	185,144
6	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2019)

Form 990 (2019)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			32,554.	1	29,13
	2	Savings and temporary cash investments			644,875.	2	1,002,03
	3	Pledges and grants receivable, net		30,344.	3	5,00	
	4	Accounts receivable, net		3,508.	4	12,37	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	tion 4958(c)(3)(B)		6		
<u>.</u>	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			65,356.	8	65,98
\ \	9	Description of the second seco			38,407.	9	32,72
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	3,706,254.			
	b	Less: accumulated depreciation	. 10b	1,332,281.	2,335,352.	10c	2,373,97
	11	Investments - publicly traded securities		747,021.	11	777,97	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must ed		1	3,897,417.	16	4,299,20
	17	Accounts payable and accrued expenses		241,769.	17	408,16	
	18	Grants payable		18			
	19	Deferred revenue	36,773.	19	32,16		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet			22,963.	21	18,44
, l	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th				22	
֡֡֞֡֡֞֞֡֡֡֡֡֡֡֡֡֡֡	23	Secured mortgages and notes payable to unre	elated thir		234,716.	23	514,54
	24	Unsecured notes and loans payable to unrelate	ed third p	parties		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin					
		of Schedule D				25	
	26	T			536,221.	26	973,31
		Organizations that follow FASB ASC 958, c	heck her	x X			
se		and complete lines 27, 28, 32, and 33.					
au au	27	Net assets without donor restrictions		L	3,222,261.	27	3,158,17
gal	28	Net assets with donor restrictions			138,935.	28	167,71
<u> </u>		Organizations that do not follow FASB ASC					
로		and complete lines 29 through 33.					
, P	29	Capital stock or trust principal, or current fund			29		
Set	30	Paid-in or capital surplus, or land, building, or				30	
AS	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			3,361,196.	32	3,325,89
-	33	Total liabilities and net assets/fund balances			3,897,417.	33	4,299,208

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,457, ,511,	
2	Total expenses (must equal Part IX, column (A), line 25)				
3	Revenue less expenses. Subtract line 2 from line 1	3		-54,	065.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	,361,	196.
5	Net unrealized gains (losses) on investments	5		18,	761.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3	,325,	892.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2019)

932012 01-20-20

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Z)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Nan	e of t	the organization	Gio to il					Employer	identification number
			COUTS OF SILVER	SAGE COUNCIL, INC					82-0259644
Pa	rt I	Reason for Public (Charity Status (All organizations must co	mplete th	is part.) Se	e instructions	3.	
The	organ	ization is not a private found							
1		A church, convention of ch					1)(A)(i).		
2	一	A school described in sect i					· //- · //-		
3	H	A hospital or a cooperative		•			ii)		
4	H	A medical research organization					•	Viii) Enter	the hospital's name
7		city, and state:	ation operated in col	ijanotion with a noopital	acconbca	III SCCIIO	11 170(6)(1)(7	Milly: Ericor	the nospital o name,
5		An organization operated for	or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental u	nit describe	ad in
3	ш	section 170(b)(1)(A)(iv). (C		liege of difficulty owned	or operati	cd by a go	verrimental d	THE GCSCHIDE	5 4 III
6			•	antal unit described in	aastian 17	70/6//4// 4/	()		
7	H	A federal, state, or local gov	_						aublia dagaribad in
′		An organization that norma	•	ntiai part of its support if	om a gove	emmentai	uriit or irom ti	ie generai p	oublic described in
•		section 170(b)(1)(A)(vi). (C	•	(4)(A)(i) (Composite Davi	. 11. \				
8	H	A community trust describe						land discount	
9	Ш	An agricultural research org				-		-	•
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or
10	₹	university:							
10		An organization that norma							
		activities related to its exem	•	·	٠,			• •	· ·
		income and unrelated busin		(less section 511 tax) fro	m busines	sses acqui	red by the org	janization a	ifter June 30, 1975.
		See section 509(a)(2). (Cor	•						
11	\square	An organization organized a	· ·	•	•				_
12		An organization organized a	•	•	•		*	•	•
		more publicly supported or	-						Check the box in
		lines 12a through 12d that						-	
а			•	•		_			
		the supported organization			majority o	of the direc	tors or truste	es of the su	pporting
		organization. You must o							
b			= '-				-		-
		control or management o			ame perso	ns that co	ntrol or mana	ge the supp	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.					
С								ly integrate	ed with,
		its supported organization	. , .	•	•		•		
d			•				• •	•	• •
		that is not functionally int	-	* *	•		-	an attentiv	/eness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a v	written determination from	n the IRS	that it is a	Type I, Type	II, Type III	
		functionally integrated, or		nally integrated supportir	ng organiz	ation.			
		er the number of supported o	•						
g		vide the following information i) Name of supported	about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount o	f monetary	(vi) Amount of other
	,	organization	(11) 2.11	(described on lines 1-10	in your governi	ng document?	support (see in	•	support (see instructions)
				above (see instructions))	Yes	No			,

<u>Total</u>

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
_	etion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	```	, ,	, ,	, ,	, ,	,,
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12	
	First five years. If the Form 990 is for	·='		d, fourth, or fifth ta	ıx year as a sectior	n 501(c)(3)	
	organization, check this box and stor	here			•		
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11, c	olumn (f))		14	%
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	c and
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not d	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the "facts-and-circ	umstances" test.	The organization q	ualifies as a public	ly supported organ	nization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	

Schedule A (Form 990 or 990-EZ) 2019

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	296,338.	404,613.	418,758.	429,278.	284,991.	1,833,978.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the	2 000 202	2 962 996	2 060 224	2 042 269	2 051 050	10 426 921
	organization's tax-exempt purpose	3,809,383.	3,862,896.	3,960,334.	3,942,368.	3,851,850.	19,426,831.
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513	6,550.	12,787.	18,126.	27,434.	20,221.	85,118.
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to	20 502	19 006	10 006	20 406	10 006	07.006
_	the organization without charge	20,502.	18,996.	18,996.	20,496. 4,419,576.	18,996.	
	Total. Add lines 1 through 5	4,132,773.	4,299,292.	4,416,214.	4,419,576.	4,176,058.	21,443,913.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	15,912.	21,956.	10,114.	15,608.	16,335.	79,925.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
,	Add lines 7a and 7b	15,912.	21,956.	10,114.	15,608.	16,335.	79,925.
	Public support. (Subtract line 7c from line 6.)		,,	,	,		21,363,988.
Sec	ction B. Total Support						22,000,000.
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	4,132,773.	4,299,292.	4,416,214.	4,419,576.	4,176,058.	21,443,913.
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources	25,143.	928,562.	23,017.	28,523.	24,783.	1,030,028.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	25,143.	928,562.	23,017.	28,523.	24,783.	1,030,028.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	4,157,916.	5,227,854.	4,439,231.	4,448,099.	4,200,841.	22,473,941.
14	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth tax	x year as a section	501(c)(3) organiza	ation,
_							>
	ction C. Computation of Publi						
	Public support percentage for 2019 (li	, (,,	, ,	olumn (f))		15	95.06 %
	Public support percentage from 2018					16	94.82 %
	ction D. Computation of Inves						
17	Investment income percentage for 20	19 (line 10c, colum	nn (f), divided by lin	ne 13, column (f))		17	4.58 %
	Investment income percentage from 2					18	4.74 %
19a	a 33 1/3% support tests - 2019. If the	organization did no	ot check the box o	n line 14, and line	15 is more than 33	3 1/3%, and line 17	
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the						X
_	line 18 is not more than 33 1/3%, che	· ·		•		•	
20	Private foundation. If the organization						>

Page 4

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4-		
4c		
5a		
5b		
5с		
6		
7		
-		
8		
9a		
9b		
9с		
10a		
10b		

I U	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	-		
	71 11 3 3		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	, ,	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	•		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	ctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
_				

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	r age o
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on l	Nov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must c	omplete Sec	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	nization (see
	instructions).	-		

Schedule A (Form 990 or 990-EZ) 2019

Par	rt V Type III Non-Functionally Integrat	ed 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	tion D - Distributions			,	Current Year
1	Amounts paid to supported organizations to accom	plish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exemp	t purpose	es of supported organizations	S	
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval requ	uired)			
6	Other distributions (describe in Part VI). See instruc	ctions.			
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to	which th	ne organization is responsive		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2019 from Section C, line 6	3			
10	Line 8 amount divided by line 9 amount		1	1	
Secti	tion E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line	3			
2	Underdistributions, if any, for years prior to 2019 (re	ason-			
	able cause required- explain in Part VI). See instruc	tions.			
3	Excess distributions carryover, if any, to 2019				
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				
i_					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2019 distributable amount				
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2019				
	any. Subtract lines 3g and 4a from line 2. For result	greater			
	than zero, explain in Part VI. See instructions.	01			
6	Remaining underdistributions for 2019. Subtract line				
	and 4b from line 1. For result greater than zero, exp	lain in			
	Part VI. See instructions.	0:			
7	Excess distributions carryover to 2020. Add lines	ال ا			
•	and 4c.				
8_	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017 Excess from 2018				
	Excess from 2019				
-	ENGODO HOIH EU IU				

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

OMB No. 1545-0047

GIRL SCOUTS OF SILVER SAGE COUNCIL, INC. 82-0259644 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.

82-0259644

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 2	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5	Name, aud 655, and Zif + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6	Humo, audi voo, and En TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.

82-0259644

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	- Nume, address, and 2n + 4	\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 9	Name, address, and ZIP + 4	\$ 5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
10	Name, address, and ZIP + 4	\$\$ 5,120.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Name, audiess, and Zif + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

, , , , , , , , , , , , , , , , , , , ,	•	
Name of organization		Employer identification number
GIRL SCOUTS OF SILVER SAGE COUNCIL	INC.	82-0259644

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
14		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
15		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
16_	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 17	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 18	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll

Name of organization

Employer identification number

GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.

82-0259644

Part I	Contributors (see instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIP + 4	\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Tullio, dual coo, alla Eli TT	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

82-0259644

art II Noi	ncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om ort I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) lo. om irt l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
		S	1

Name of or	rganization			Employer identification number			
GIRL SCO	UTS OF SILVER SAGE COUNCIL, INC.			82-0259644			
Part III	Exclusively religious, charitable, etc., contributifrom any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line en charitable, etc., contributions of \$1,000 c	entry For organizations				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) I	Description of how gift is held			
		(e) Transfer of g	ift				
_	Transferee's name, address, a	nd ZIP + 4	Relationship o	of transferor to transferee			
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) I	Description of how gift is held			
-		(e) Transfer of g	ift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) I	Description of how gift is held			
		(e) Transfer of g	ift				
	Transferee's name, address, a	nd ZIP + 4	Relationship o	f transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) I	Description of how gift is held			
			_				
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
				_			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.

Employer identification number

82 - 0259644

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		iillai i ulius	of Accounts. Com	ipiete if the
	organization answered tres on Form 990, Fart IV, line	(a) Donor advised	I funds	(b) Funds and oth	ner accounts
1	Total number at end of year	(,)		()	
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w		d in donor advise	ed funds	
•	are the organization's property, subject to the organization's	-			Yes No
6	Did the organization inform all grantees, donors, and donor ad				10010
•	for charitable purposes and not for the benefit of the donor or				
	impermissible private benefit?	•		_	Yes No
Pai					
1	Purpose(s) of conservation easements held by the organization		,	,	
-	Preservation of land for public use (for example, recreat		Preservation of	a historically important	land area
	Protection of natural habitat			a certified historic struc	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	tion in the form o	of a conservation easem	nent on the last
_	day of the tax year.				e End of the Tax Year
а				_	
	Number of conservation easements on a certified historic stru				
	Number of conservation easements included in (c) acquired a				
_	listed in the National Register	,			
3	Number of conservation easements modified, transferred, rele				tax
	year▶	3	,	3	
4	Number of states where property subject to conservation eas	sement is located			
5	Does the organization have a written policy regarding the peri		on, handling of		
	violations, and enforcement of the conservation easements it	•			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h				ing the year
	•				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enfo	orcing conservat	ion easements during th	ne year
	> \$		· ·	· ·	·
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements	of section 170(h	n)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's	inancial stateme	ents that describes the	
	organization's accounting for conservation easements.	-			
Pai	t III Organizations Maintaining Collections of	Art, Historical Trea	sures, or Ot	her Similar Assets	5.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its reve	nue statement a	nd balance sheet works	
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education,	or research in fu	rtherance of public	
	service, provide in Part XIII the text of the footnote to its finan	icial statements that desc	ribes these item	S.	
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue	statement and b	alance sheet works of	
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furth	erance of public service) ,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			> \$	
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, historical trea				<u> </u>
	the following amounts required to be reported under FASB AS				
а	Revenue included on Form 990, Part VIII, line 1			> \$	
	Assets included in Form 990, Part X				

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	, ,	320,087.	·	320,087.
b Buildings		2,204,105.	645,890.	1,558,215.
c Leasehold improvements		580,239.	265,608.	314,631.
d Equipment		601,823.	420,783.	181,040.
e Other				
Total Add lines 1a through 1e (Calumn (d) must ague	2 373 973			

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.			g
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV, lin (b) Book value	e 11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or en	d of year market value
	(b) Book value	(c) Wethod of Valuation. Cost of en	u-or-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. lin	e 11d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	: 15.)	>	
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11e or 11f. See Form 990, Part X, line 25	i.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	
2. Liability for uncertain tax positions. In Part XIII, provide	,		hat reports the
organization's liability for uncertain tax positions under	FASB ASC 740. Check	here if the text of the footnote has been pr	ovided in Part XIII X

Schedule D (Form 990) 2019

Sche	dule D (Form 990) 2019 GIRL SCOUTS OF SILVER SAGE COUNCIL, INC	С.		82-025	9644 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Stateme		evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			1 1	
1				1	2,505,548.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1	10 761		
a	Net unrealized gains (losses) on investments		18,761.	-	
b	Donated services and use of facilities		20,112.		
С	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)	•			20 072
e	Add lines 2a through 2d			2e	38,873.
3	Subtract line 2e from line 1			3	2,466,675.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 4-1			
a	Investment expenses not included on Form 990, Part VIII, line 7b		-8,871.		
b	Other (Describe in Part XIII.)		,	4.	_0 071
	Add lines 4a and 4b			4c	-8,871.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) † XII Reconciliation of Expenses per Audited Financial Statement	ents With E	xpenses per F	5 Return.	2,457,804.
· u	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		Apended per i	iotaiii.	
1	Total expenses and losses per audited financial statements			1	2,540,852.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				_
a	Donated services and use of facilities	2a	20,112.		
b	Prior year adjustments				
c	Other losses				
d	Other (Describe in Part XIII.)		8,871.	-	
e	Add lines 2a through 2d			2e	28,983.
3	Subtract line 2e from line 1			3	2,511,869.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, ,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
	Add lines 4a and 4b	·		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,511,869,
	t XIII Supplemental Information.				, ,
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV. lines 1b and	d 2b: Part V. line 4	l: Part X. lir	ne 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			,	,
	,				
PART	V, LINE 4:				
THE	ENDOWMENT FUNDS ARE PERMANENTLY RESTRICTED BASED ON THE WISHE	S OF THE			
DONC	ORS, THE INVESTMENT INCOME FROM THE ENDOWMENTS CAN BE USED AS				
UNRE	STRICTED CASH BUT THE BASE CONTRIBUTIONS FROM THE DONORS HAS	TO BE			
	. DV ODG.N.T				
HELL	BY THE ORGANIZATION INDEFINITELY OR UNTIL THE DONOR STATES T	HE FUNDS			
CAN	DE LIGED EDEELV				
CAN	BE USED FREELY.				
PART	X, LINE 2:				
THE	COUNCIL IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3)	OF THE			
INTE	RNAL REVENUE CODE AND IS SUBJECT TO FEDERAL INCOME TAX ONLY O	N NET			
UNRE	LATED BUSINESS INCOME. THE COUNCIL CURRENTLY HAS NO UNRELATED	BUSINESS			

Schedule D (Form 990) 2019

INCOME AND IS NOT CONSIDERED A PRIVATE FOUNDATION WITHIN THE MEANING OF

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization					Employer identification number		
GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.						82-025964	
Part I Fundraising Activities. required to complete this part	Complete if the organization answett.	ered "Y	es" or	n Form 990, Part IV, li	ne 17	7. Form 990-EZ	filers are not
1 Indicate whether the organization rais							
a Mail solicitations			-	overnment grants			
b Internet and email solicitationsc Phone solicitations				nment grants			
c Phone solicitations d In-person solicitations	g Special	lunura	aising	events			
2 a Did the organization have a written of	or oral agreement with any individual	(includ	lina of	ficers, directors, trust	tees.	or	
key employees listed in Form 990, P					,	Yes	No No
b If "Yes," list the 10 highest paid indiv	viduals or entities (fundraisers) pursua	ant to	agreei	ments under which th	ne fur	draiser is to be	;
compensated at least \$5,000 by the	organization.						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser red in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
			•				
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is e	exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Pa	art I					
		of fundraising event contributions and gro	(a) Event #1 VIRTUAL SCOUTING STARS BOISE (event type)	(b) Event #2 SCOUTING STARS EASTERN IDAHO (event type)	(c) Other events 2 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	23,159.		1,360.	30,765.
ď		Less: Contributions	20,463.			25,463.
	3	Gross income (line 1 minus line 2)	2,696.	1,246.	1,360.	5,302.
	4	Cash prizes				
es	5	Noncash prizes	2,291.	60.		2,351.
bense	6	Rent/facility costs		303.		303.
Direct Expenses	7	Food and beverages		2,321.		2,321.
	8	Entertainment				
	9	Other direct expenses				3,896. 8,871.
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				-3,569.
Pa	irt I			n 990, Part IV, line 19, or r		-,
		\$15,000 on Form 990-EZ, line 6a.		. , , ,	•	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo (c) Other gaming		(d) Total gaming (add col. (a) through col. (c))
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d))	
a	ı Is t	er the state(s) in which the organization conducted to conduct gaming action." explain:	ctivities in each of these	states?		Yes No
		re any of the organization's gaming licenses re Yes," explain:				Yes No
9320	82 09	-11-19			Schedule G (Fo	rm 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.	82-025	9644	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for			
to administer charitable gaming?		Yes	No
	L	163	140
13 Indicate the percentage of gaming activity conducted in:	1.	_ 1	
a The organization's facility		3a	<u>%</u>
b An outside facility		3b	<u>%</u>
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	d records:		
Name ▶			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	ie?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and t	the amount		
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party:			
Name ▶			
Address >			
16 Gaming manager information:			
Name ▶			
Gaming manager compensation \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	Г	Yes	☐ No
retain the state gaming license?		165	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	spent in the		
organization's own exempt activities during the tax year > \$			
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii)	and (v); and Part II	l, lines 9,	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990 or 990-EZ)	GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.	82-0259644	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019**

Open to Public Inspection

Name of the organization							Employer identification number
	OF SILVER SAGE	COUNCIL, INC.					82-0259644
Part I General Information on Grants	and Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selecti	
criteria used to award the grants or ass	istance?						Yes No
2 Describe in Part IV the organization's p	rocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	Domestic Organia	zations and Domestic	Governments.	Complete if the org	anization answered "\	es" on Form 990, Part	t IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	<u> </u>						
2 Enter total number of section 501(c)(3)	-	•	e line 1 table				<u> </u>
3 Enter total number of other organization							
LHA For Paperwork Reduction Act Notice	e, see tne Instructi	ons tor Form 990.					Schedule I (Form 990) (2019)

932102 10-26-19

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.	r ago
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
REGISTRATION ASSISTANCE	537	21,452.	0.		
CAMPERSHIP ASSISTANCE	20	2,190.	0.		
PROGRAM ASSISTANCE	100	1,550.	0.		
PROGRAM SUPPLIES ASSISTANCE	105	1,154.	0.		
TROOP STARTUP ASSISTANCE	13	325.	0.		
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
EACH REQUEST IS CONSIDERED ON AN INDIVIDUAL BASIS	AND DECISIONS	S ARE BASED			
ON THE GIRL'S NEED AND AVAILABIITY OF FUNDS. FINAN	CIAL AID GIVE	EN FOR			
REGISTRATION OR TROOP DUES IS APPROVED BY THE TROO.	P LEADER OR M	MEMBERSHIP			
MANAGER. AMOUNTS OVER \$50 ARE REVIEWED BY A FINANC	IAL AID COMMI	TTEE AND			
AMOUNTS OVER \$250 REQUIRE A COPY OF THE PARENT'S M	OST RECENT 10	040 TAX FORM			
AND INCOME VERIFICATION.					

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SCHEDULE 0

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Internal Revenue Service Name of the organization

Employer identification number

GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.	82-0259644
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
ABOUT THEIR SELF WORTH.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
IMPACT THE COMMUNITIES IN WHICH THEY LIVE.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
IN ADDITION TO TROOP PARTICIPATION, THERE ARE SPECIAL TOPIC EDUCATION	
PROGRAMS THAT INCLUDE STEM, BUSINESS SKILL BUILDING, MONEY MANAGEMENT,	
ENVIRONMENTAL STEWARDSHIP, ANTI-BULLYING, HEALTHY LIVING, AND POSITIVE	
VALUES, JUST TO NAME A FEW. AN ESSENTIAL COMPONENT OF GIRL SCOUTING IS	
COMMUNITY SERVICE. GIRLS CHOOSE, MANAGE, AND PARTICIPATE IN COMMUNITY	
SERVICE PROJECTS THAT BENEFIT THOUSANDS OF LOCAL FAMILIES AND	
INDIVIDUALS WHO ARE UNDERPRIVILEGED, HOMELESS, HUNGRY, SICK AND/OR	
DISABLED.	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:	
YEAR'S AMOUNTS ARE NOT THE TYPICAL SPENT FOR THIS PROGRAM.	
FORM 990, PART VI, SECTION A, LINE 6:	
WOMEN AND GIRLS WHO ARE PARTICIPANTS IN THE GIRL SCOUT MOVEMENT ARE MEMBERS	
OF THE GIRL SCOUTS OF THE USA. MEMBERS OF THE COUNCIL MUST BE MEMBERS OF	
THE GIRL SCOUT MOVEMENT, MUST BE EIGHTEEN YEARS OLD AND CONSIST OF	
ASSOCIATION SUBDIVISION DELEGATES, AT LARGE DELEGATES, MEMBERS OF THE BOARD	
OF DIRECTORS FOR THE COUNCIL AND MEMBERS OF THE BOARD DEVELOPMENT	
COMMITTEE.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization GIRL SCOUTS OF SILVER SAGE COUNCIL, INC.	Employer identification number 82-0259644			
FORM 990, PART VI, SECTION A, LINE 7A:				
MEMBERS OF THE COUNCIL ELECT THE BOARD OF DIRECTORS AND PARTICIPATE IN				
VARIOUS OTHER ACTIVITIES OF GENERAL GUIDANCE ALONGSIDE THE BOARD OF				
DIRECTORS.				
FORM 990, PART VI, SECTION A, LINE 7B:				
MEMBERS ELECT OTHER MEMBERS OF THE GOVERNING BODY, DETERMINE THE GENERAL				
LINES OF DIRECTION FOR LOCAL GIRL SCOUTING AND AMEND THE ARTICLES OF				
INCORPORATION AND BYLAWS.				
TODY 000 - DATE WE GROWN D. T. TWO 11D				
FORM 990, PART VI, SECTION B, LINE 11B:				
EACH MEMBER OF THE BOARD WILL REVIEW THE PUBLIC DISCLOSURE FORM 990 AND				
APPROVE IT PRIOR TO FILING AFTER BEING REVIEWED IN ITS ENTIRETY AND				
RECOMMENDED FOR APPROVAL BY THE FINANCE AND AUDIT COMMITTEE.				
FORM 990, PART VI, SECTION B, LINE 12C:				
KEY STAFF IS KNOWLEDGEABLE OF POTENTIAL CONFLICTS AND MONITORS ON A REGULAR				
BASIS.				
FORM 990, PART VI, SECTION B, LINE 15:				
COMPENSATION RANGES ARE RECOMMENDED BY GSUSA AND ARE APPROVED BY THE BOARD.				
FORM 990, PART VI, SECTION C, LINE 19:				
AVAILABLE UPON REQUEST.				

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

•	rations required to file an income tax return other than Fo			os, REMICs	s, and trusts			
	, T		115.					
Type or	Name of exempt organization or other filer, see instru-	ctions.		Taxpayer	dentificatio	n number (T	IN)	
print					00.0050644			
File by the	GIRL SCOUTS OF SILVER SAGE COUNCIL, INC		82-0259644					
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, so 8948 W. BARNES ST.	ee instruct	ions.					
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BOISE, ID 83709							
Enter the	Return Code for the return that this application is for (file	e a separat	te application for each return)			0	1	
Application		Return	Application			Re	eturn	
Is For		Code	Is For			Code		
Form 990	or Form 990-EZ	01	Form 990-T (corporation)				07	
Form 990	Form 990-BL 02 Form 1041-A		Form 1041-A				08	
Form 4720 (individual) 03 F		Form 4720 (other than individual)				09		
Form 990)-PF	04	Form 5227				10	
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11	
Form 990	rm 990-T (trust other than above) 06 Form 8870						12	
Telepl If the	ooks are in the care of ▶ 8948 W. BARNES ST In those No. ▶ (208) 377-2011 organization does not have an office or place of business is for a Group Return, enter the organization's four digit (□ . If it is for part of the group, check this box ▶	in the Uni Group Exe	Fax No. ▶ited States, check this box	If this is fo	r the whole (group, check		
1 I request an automatic 6-month extension of time until AUGUST 16, 2021 , to file the exempt organization return the organization named above. The extension is for the organization's return for: ▶ □ calendar year or ▼ x tax year beginning OCT 1, 2019 , and ending SEP 30, 2020 .						ion return fo	or	
2 If ti	he tax year entered in line 1 is for less than 12 months, cl Change in accounting period	neck reasc	on: Initial return	Final retur	n			
	3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less							
any nonrefundable credits. See instructions.				3a	\$		0.	
	his application is for Forms 990-PF, 990-T, 4720, or 6069	•					_	
	timated tax payments made. Include any prior year overp			3b	\$		0.	
	lance due. Subtract line 3b from line 3a. Include your paing EFTPS (Electronic Federal Tax Payment System). See	•		3c	\$		0.	
Caution:	If you are going to make an electronic funds withdrawal	(direct deb	oit) with this Form 8868, see Form 8	453-EO an	d Form 8879	9-EO for pay	ment	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions.